

November 2021 Volume 73, Number 11



FUTURE TRIPPING

November GSIG Events

1 — PI – Literature Study **Group** 715 pm - 815 pm Meeting ID: 895 5492 9995 Passcode: PublicInfo (4762593983)

6 - Archives Committee Quarterly 930 am - 2 pm Zoom info: TBD.

12-14 — Serenity at the Shores 2021 Ocean Shores Convention Center, 120 W Chance a La Mer NW Ocean Shores. WA

13 - PI/CPC Committee's Quarterly 930 am - 2 pm Zoom info TBD

13 - Tradition Eleven With Dawn Patrol 10 am - 1130 am Zoom info TBD

13 — Open Mic 8 pm - 11 pm Greater Seattle Intergroup Office 5507 6th Ave South, Seattle 98108

NOVEMBER IN OUR HISTORY

Nov 1 1947 – 1st AA Group in Anchorage, Alaska

Nov 11 1934 - Armistice Day; Bill started drinking after dry spell, beginning of Bill's last drunk.

Nov 14 1940 – Alcoholic Foundation publishes first AA Bulletin.

Nov 15 1949 – Bill W suggests that groups devote Thanksgiving week to the 12 Traditions.

Nov 16 1950 - Dr. Bob died.

Nov 21 1939 - AAs in San Francisco hold first California AA meeting in the Clift Hotel.

Nov 26 1895 - Bill W. born in East Dorsett, VT.

Nov 28 1939 - Hank P. writes Bill advocating autonomy for all AA groups.

Nov 28 1943 – Bill guest speaker San Quentin Penitentiary.

20 - GSIG Gratitude Get Together 5 pm GSIG Office 5507 6th Ave S. Seattle, 98108.

20 - "Online Only" Meeting Roundtable 4 pm - 6 pm Zoom ID: 856 6331 8420 Passcode: 353586

20 - 2021 Gratitude Virtual Speakers Meeting 630 pm - 9 pm Zoom ID 873 742 4688 Passcode: Gratitude



Thanks to Our Awesome Daytime Office Volunteers

MONDAY Susan D. and Bill S.

TUESDAY Yoshi, Chris, Jonathan W., and Freda T.

WEDNESDAY Stephan M. and Pam H.

THURSDAY Joe M., Chris, Joe B. and Max

FRIDAY Thomas H. and Max SATURDAY Clay S. and Dan G.

MEETING CHANGES

Many meetings are no longer being held at physical locations and have moved to online formats. However, many meetings are choosing to meet in person. Checking our site is the best way to stay current with meeting times and locations. Please let webmaster @seattleaa.org know if there are changes to your online or in-person meeting.

The Corrections
Committee is now meeting monthly inperson at the office at 6:30 p.m. on the second Monday of each month.

Southend Bookstore Volunteers

Dan Y., Angie A., Troy O., Carolyn B. and Jim D.

Southend Bookstore hours are Monday through Friday 10 am to 6 pm; Saturdays 10 am to 2 pm.

Main Intergroup Office Hours

Office will be open for administrative activities. We are still processing literature orders during normal business hours: Tuesday through Friday 10am to 6 pm and Saturday 10 am to 2 pm.

High & Dry: News and Notes — November 2021

We would love contributions from you. Please share your thoughts, ideas, suggestions and comments by emailing them to us at high_and_dry@SeattleAA.org. We aren't promising that everything sent to us will be published, but we will be reading everything sent our way.

We are also seeking a group conscious, and volunteers, ways to make the High & Dry more relevant and useful for readers. We want to add new AA- and recovery-related content types, including original artwork, cartoons, photos and poetry in addition to recovery themed articles.

To be part of the effort, join us on Zoom November 17th, 2021 at 6pm

The Zoom coordinates are: Meeting ID: 838 9225 4204

Passcode: 153905

BIRTHDAY CLUB

HAPPY BIRTHDAY TO NOVEMBER CELEBRANTS IN THE HOW DRY I AM CLUB!

Elise Von K.		42 years
Steve B.		42 years
Ron E.	Waterfront Group	29 years
Patrick S.	Reservoir Group/12 to Life (Brooklyn)	26 years
Jess M.		21 years
Aurora M.	The Scum Also Rises	15 years
Susan W.		13 years
John B.	Pass it On	10 years

Name	
Address	
City, Zip	
AA Anniversary/# of years	
Contribution enclosed	
Home Group	
Return this form to:	Greater Seattle Intergroup 5507 6 th Ave S. Seattle, WA 98108

Step Eleven: "Sought through prayer and meditation to improve our conscious contact with God as we understood God, praying only for knowledge of God's will for us and the power to carry that out."

By Mary E.

When I started in Alcoholics Anonymous, my sponsor directed me to pray every morning, on my knees, "God, please help me not to drink today."

I remember thinking it was silly and I didn't believe in praying, but I was willing to do it anyway. I was desperate to stop the horrible cycle of my drinking. I had reached the point of not being able to imagine my life with or without alcohol. As she and I worked through the steps of AA, she told me to add into my daily prayer the Third Step prayer and the Seventh Step prayer.

In spite of my not understanding how it would help me, I prayed every morning. Five years later, I realize that consistent, daily surrendering my will to my Higher Power and asking to be relieved of the bondage of self, reminds me of the fatal disease I have.

I've heard some people referring to Steps 10, 11 and 12 of our AA program as the "maintenance" Steps. A member of my home group once called them her "growth" Steps and I like that. About a year ago I started making a daily effort to meditate. I started attending a weekly meditation event to help learn how.

On page 98 of our Twelve Steps And Twelve Traditions, Bill W. writes: "There is a direct linkage among self-examination, meditation and prayer. Taken separately, these practices can bring much relief and benefit. But when they are logically related and interwoven, the result is an unshakeable foundation for life."

For my life going forward, I want serenity and emotional balance. By taking time each day to practice prayer and meditation I have a stronger chance to feel at peace with the world around me. I'm willing to invest in my recovery for my own spiritual and emotion gain and for the benefit of all the people in my life.

Thank you AA!!!



Tradition 11:

Our public relations policy is based on attraction rather than promotion: we need always maintain personal anonymity at the level of press, radio, and films.

By Bill W. ("The Language of the Heart")

Providence has been looking after the public relations of Alcoholics Anonymous. It can scarcely have been otherwise. Though we are more than a dozen years old, hardly a syllable of criticism or ridicule has ever been spoken of A.A. Somehow we have been spared all the pains of medical or religious controversy and we have good friends both wet and dry, right and left. Like most societies, we are sometimes scandalous – but never yet in public. From all over the world, naught comes but keen sympathy and downright admiration. Our friends of the press and radio have outdone themselves. Anyone can see that we are in a fair way to be spoiled. Our reputation is already so much better than our actual character!

Surely these phenomenal blessings must have a deep purpose. Who doubts that this purpose wishes to let every alcoholic in the world know that AA is truly for him, can he only want his liberation enough. Hence, our messages through public channels have never been seriously discolored, nor has the searing breath of prejudice ever issued from anywhere.

Good public relations are AA lifelines reaching out to the alcoholic who still does not know us. For years to come, our growth is sure to depend upon the strength and number of these lifelines. One serious public relations calamity could always turn thousands away from us to perish – a matter of life and death indeed!

The future poses no greater problem or challenge to AA than how best to preserve a friendly and vital relation to all the world about us. Success will rest heavily upon right principles, a wise vigilance, and the deepest personal responsibility on the part of every one of us. Nothing less will do. Else our brother may again turn his face to the wall because we did not care enough.

So the Eleventh Tradition stands sentinel over the lifelines, announcing that there is no need for self-praise, that it is better to let our friends recommend us, and that our whole public relations policy, contrary to usual customs, should be based upon the principle of attraction rather than promotion. Shot-in-the-arm methods are not for us – no press agents, no promotional devices, no big names. The hazards are too great. Immediate results will always be illusive because easy shortcuts to notoriety can generate permanent and smothering liabilities.

More and more, therefore, are we emphasizing the principle of personal anonymity as it applies to our public relations. We ask of each other the highest degree of personal responsibility in this respect. As a movement we have been, before now, tempted to exploit the names of our well-known public characters. We have rationalized that other societies, even the best, do the same. As

individuals, we have sometimes believed that the public use of our names could demonstrate our personal courage in the face of stigma, so lending power and conviction to news stories and magazine articles.

But these are not the allures they once were. Vividly, we are becoming aware that no member ought to describe himself in full view of the general public as an AA, even for the most worthy purpose, lest a perilous precedent be set which would tempt others to do likewise for purposes not so worthy.

We see that on breaking anonymity by press, radio, or picture, any one of us could easily transfer the valuable name of Alcoholics Anonymous over onto any enterprise or into the midst of any controversy.

So it is becoming our code that there are things that no AA ever does, lest he divert AA from its sole purpose and injure our public relations. And thereby the chances of those sick ones yet to come.

To the million alcoholics who have not yet heard our AA story, we should ever say, "Greetings and welcome. Be assured that we shall never weaken the lifelines which we float out to you. In our public relations, we shall, God willing, keep the faith."

A Slippery Slope with Very Little Hope

By Anonymous

In the last couple of years I have grown accustomed to living in fear. I am bombarded with reasons to be afraid, reasons to be divided from my sisters and brothers, reasons to hate things that I cannot fully understand or people that I have never met. Contempt prior to investigation seems to have become the default setting for life these days and I have seen these handicaps wriggle their way into the sacred rooms of Alcoholics Anonymous.

My heart absolutely breaks when I hear about home groups arguing about how to best carry the message to the alcoholic who still suffers. This is indeed a time when Tradition Two -- "For our group purpose there is but one ultimate authority, a loving God as he may express himself in our group conscience . . . " is getting a real workout.

I have forgotten that love is the answer to the evil and corroding thread that devastated my life before I got sober and need not control my life now.



I am reminded of the instructions in the Big Book on page 68 on how to handle fear. "We let Him demonstrate through us what he can do. We ask him to remove our fear and direct our attention to what he would have us be. At once we commence to outgrow fear."

When I first got sober I was told by a black man, who had been sober at least 20 years at that time, that when he first came into AA, he was allowed to sit in the meetings but not allowed to drink the coffee, because he was black. That tells me that the population within the meetings is not perfect and not protected from external forces influencing the customs of a group.

This time in our history is proving to be no different, in fact, it appears to be even more insidious than the blatant racism of the 60's in that it is cloaked as a public health concern.

I wonder if the Responsibility Declaration will be up for change next?

I am responsible when any vaccinated hand, anywhere, reaches out for help, I want another vaccinated hand always to be there, and for that I am responsible.

I pray that whenever anyone reaches out that I would never require proof of vaccination before helping another struggling alcoholic. If I am frightened then I can stay home these days and have plenty of AA through zoom. I do not have a right to make AA abide by my fears. That stance definitely affects AA as a whole.

I pray that I ask, "What the master would do?" and that I be given the strength to hear that message and to carry it out.

Cliches and Bumper Stickers Ruined My Drinking

By Peeps

I'm sure many of you have heard stories about auto workers putting coins and other objects inside car doors during assembly that rattled around distracting drivers for the life of the vehicle.

That's sort of what my father did to me. During his 49 years of sobriety, he never met an AA-based cliche he didn't love.

I was in my teens when my late dad (John P.) gained freedom from John Barleycorn in the rooms of Alcoholics anonymous in 1970. The cumulative effect of his sabotage didn't get me sober until forty years later, but his clichespeak ruined my enjoyment of drinking and drugging almost immediately.



During many a nauseous, headache-dominated "morning after," his cliches would gong loudly in my swollen brain. I'd curse him while praying for relief when chewing aspirin tablets.

As is illustrated by sections of the Big Book, one alcoholic in their cups can ruin the lives all of their family members. Similarly, when that alcoholic recovers, their family is affected positively, "... sometimes quickly, sometimes slowly."

Unlike some other members, I could not pretend that AA and the 12 Steps did not work. I could see from his example that they did. My dad was my best friend's first AA sponsor. Bob celebrated 39 years last April.

I have 33 months as I write this. And I'm grateful to have them. It took me a long time to be willing to be willing.

I first started paying serious attention to my dad's recovery when he started bombarding me with AA cliches when we were together golfing, fishing, attending sporting events or when I was asking him for help when I was in trouble. But that was better than the literature he left behind when he visited.

His immaculately maintained car suddenly sprouted recovery-themed bumper stickers like "Live and Let Live," "Easy Does It," "K-I-S-S" and "Uff Da." NOTE: K-I-S-S represented the admonition to Keep It Simple, Stupid, while Uff Da is a Norwegian expression of frustration, disgust and surprise, which my dad picked up from Ballard-area meetings.

His Buick Deuce-and-a-Quarter was a rolling AA billboard. He was among the first to get personalized automobile plates when Washington made them available. He put his AA name on his, JOHN P.

My dad's speech relied on cliches before he went to AA, like the infamous "Sometimes a garbage can gets lucky and caches a whole ham," but his use of them exploded after he started following the suggestions of Bill W. and Dr. Bob. I'd be rich if I had a nickel for every time he said, "One day at a Time."

Frankly, I hated hearing many of them, especially "The chickens always come home to roost," which was his go-to rebuke when I sought his help with my unpaid bills or when I would runaway from situations that required me to face the truth.

"You have to go to meetings to find out what happens to the people who don't go to meetings," which he used when I complained about "having" to attend meetings.

I stunned after reading in the Big Book that Herbert Spencer brought "Contempt prior to investigation" in AA land. I thought my dad coined that phrase.

I currently go to a lot of meetings, in-person and on Zoom. One of the reasons I do is because hearing others repeating cliches my dad used, and others, makes me feel closer to him and my Higher Power.

The cliches is keep me rooted in our program, thanks to my Higher Power and my dad.

Higher Power

By Sandra A.

Sometimes life is hard on us,
nothing goes our way
Then we hit rock bottom
and get on our knees and pray
that things will get better one day at a time
Ask for help from your higher power not to turn away
Find someone to guide you through the steps
everyday

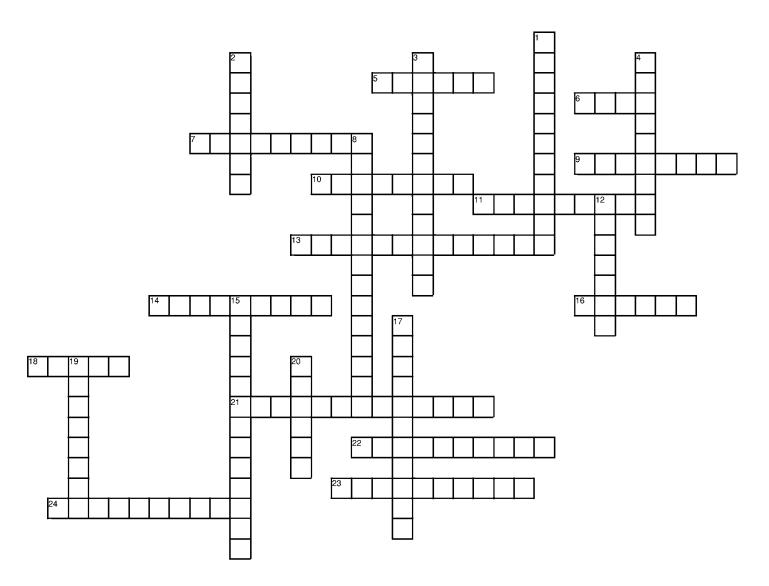
Pray to your higher power morning, noon and night
that everything will turn out right
Put your recovery first
in everything you do and you will see
your higher power loves you too
He will guide you through everything that
you do

Follow the steps and you will see they will lead you to me.

Love,

Your Higher Power

Bill's Story



ACROSS

- 5 What kind of commission did Bill and Lois's friends think should be appointed?
- 6 This sobered Bill for a bit.
- 7 It began to look as though _____ people were right after all.
- 9 There was terrible sense of impending
- 10 What is an alcoholic in his cups?
- 11 What kind of hanger-on did Bill become?
- 13 What began to replace Bill's confidence?
- 14 The doctors had pronounced Ebby
- 16 How did Bill offer himself to God?
- 18 What was Ebby's visit for Bill?
- 21 The remorse, horror and hopelessness of the next morning are
- 22 In the midst of what did Bill discover liquor?

- 23 According to Bill, the power of God in human affairs was
- 24 One treatment Bill underwent.

DOWN

- 1 What was required for Bill to make a beginning?
- 2 What did Bill have to renew to try again?
- 3 What kind of mountainous shadow did Bill live and shiver in for years?
- 4 How did Bill become when spoken to about God.
- 8 Bill thought that this was surely the answer.
- 12 What kind of warning did Bill fail to heed?
- 15 These proposals were drastic and
- 17 Bill's ideas about miracles were revised.
- 19 Next day Bill found himself drinking both gin and
- 20 Most of us feel we have to look no further for this?

GSIG Condensed Board Meeting Minutes

GSIG TREASURER REPORT October 19, 2021 September Financials

My goal is to make this information easy to understand and report to the fellowship. If you have suggestions or questions, please let me know at Treasurer@seattleaa.org

			contributions		room rent, bday		
	Net Income	Group	(personal &		club, special	net sales	cash &
month	(loss)	Contributions	other)	sustainers	events	income	CDs
June 2021	(-7.5)	4.5 K	1 K	2.8 K	423	1.1 K	94 k
July 2021	(-783.00)	9 K	2 K	2.8 K	525.00	(-5 K)	102 K
Aug 2021	1.6 K	10 K	27.00	2.8 K	2.8 K	1.3 K	94 K
		4 K	2.2 K	now part of	1 K	1.3 K	91 K
	(-8.5 K)			contributions			
	(-0.5 K)						
Sept 2021							

Earmarked Funds remaining amounts: Pink and Blue Cans (contributions specified for these committees)

Corrections: \$3.6K Accessibility: \$1,122

Standing Committee Budget funds allocated by GSIG budget Funds remaining for 2021.

Corrections \$360 Hosp & Treat. \$1,195 Accessibility \$5,480 Pi/CPC \$1,115

Group contributions are 6K below monthly budget. YTD is now 11.8K below budget.

The net loss is 8.5 K of that 7.4 is revenue shortfall the other 1.1 K is expenses.

20/20 Committee Report

20/20 (Mike M.):

Office Lease Recommendation Update

- The Board will vote on the 20/20 committee recommendation at the Nov 16th meeting please ensure you have feedback from your groups
- Aug 17, 2021, at the Board meeting a lease summary and recommendation was distributed
- Ed H 20/20 committee member talked with the landlord about our recommendation and proposal which is in general a 5 year lease with a 3% increase each year (\$110 per month in first year)
- Landlord has countered with a change to increase the rent 8% (\$300 per month) the first year of the new lease and then 3% thereafter.
- Change in recommendation would be to accept the additional \$190 increase about \$2,300 per year.
- Remember our current rent is about 28& below market rents for our area and our type of space.

Revised GSIG Board and Office Procedures

- Materials were distributed at the September 21, 2021, Board meeting
- These will be discussed and voted on at the Intergroup Assembly 7pm on Dec 21, 2021.
- Remember this is an Assembly so in addition to regular voting members all Groups may send one Group Representative that is eligible to vote.

Revised GSIG Office Procedures

 The office committee is currently in the process of reviewing and will ultimately approve this section of the manual not the Board

Finance Committee (Jeff U.)

Presentation of draft of new website design by Lee. Unanimous approval of proposal to change hosting providers to Cloudways

Review of September financials by Carl. Discussion of apx. \$6000.00 shortfall in group contributions

Review of draft 2022 budget by Carl. Committee unani9mously agreed to use budget prepared by Carl with projections for group contributions based on previous four months rather than previous eight months.

Discussed employee retirement plans and agreed to table discussion until first quarter of 2022

Discussion of new revised literature. Agreed unanimously to make both old and new versions available for sale, and to sell old versions of literature at cost and sell new versions at full price

Discussed employees using off time to answer office phones, agreed to table discussion for month while exploring possible resources for help, and to hear from Anita on the topic

Agreed to table discussion of procedure change related to nighttime 12-step calls until after recommendations from ad hoc 12-step committee

Agreed that Committee Chair Jeff will call individual Committee members to compile a report on employee evaluations to present at the November Committee meeting.

Chair (Astri):

To GSIG Board;

Great to be back with you. I hope you took some time to talk about GSIG at your Districts. I have had a couple opportunities to talk about us since our last Board Meeting.

September 29, 30 and the morning of October 1st I attended the Intergroup/AAWS/AAGV Virtual Seminar. There were speakers and presentations and workshops. I was introduced to Office Managers and Board Chairs from all over the US and Canada. What I learned is that we are all experiencing similar challenges and asking similar questions; Most had stopped printing hard copy meeting schedules, question; What is the criteria for getting a meeting listed with an Intergroup? When will we start printing schedules again? How is Intergroup staff being compensated, most agreed they should be compensated fairly (comparable to other office workers doing similar work), some stated that was not happening in their office. Most Intergroup employees reported having medical insurance, few have maternity leave/compensation. Few have a retirement plan. Most have COLA. Most do irregular Performance Evaluations. Some staffs reported they did not believe Boards had any idea what all their Intergroup staff does. There was also a panel on Self Support; Many used November (Gratitude month) to encourage groups to pass a 2nd basket specifically for their Intergroup. There was also discussion about establishing guidelines regarding large bequests. There was a presentation by the AA General Service Office (3 Board members and 5 staff members) which went for over 2 hours. Many reported they began their AA service at their local Intergroup, our SW Regional Trustee was a past Nightwatch Chair and Board Chair. All claimed to be big supporters of Intergroups stating, any opportunity GSO has, they refer callers to thehir local Intergroup. Intergroups formed before the General Service

Conference was developed, to keep groups connected and to serve alcoholics more efficiently. GSO

and Intergroups have the same "end point", to make sure our rooms stay open and that our literature

is still here because lives depend on our work. Ongoing communication and cooperation across

Intergroup committees and General Service is imperative. GSO Publishing Director stated that

although we are getting more and more comfortable with on-line meetings and literature, there is still

a need for printed material. There are disruptions in world wide supply chair and delivery systems of

paper, as a result we have a back log of orders to be filled and delivered. They are working on

confronting those challenges. The new Service Manual will have larger section and more information

about Intergroups than the current one has and will be available November 5th.

October 1-3, I attended the Western Washington Area Assembly. I participated in two panels and gave

our GSIG Report. Additionally, we approved the appointment of a new Area Treatment Chair, Chuck

C.; elected a candidate for Pacific Regional Trustee, Steve C.; approved holding 2025 Assembly in

Lynnwood, 2026 in Shelton (2022 will be held in Renton). There was a special report given by the Our

Stories Disclose III committee regarding their progress, 1000 copies have now been pre-ordered,

hoping for more. Motions: to fund Spanish and American Sign Language interpretation at Area 72

hosted Pacific Northwest Conferences (approximately every 3 years); to create an on line Area 72

district; and to adopt current and future GSO practices regarding contributions, all passed. The

Sunday morning speaker was Alan F, our immediate Past Delegate. For a more detailed account of

the Area Assembly, check the minutes at www.area72aa.org and/or the Area Newsletter.

I want to thank you all for your service as well as providing me with this opportunity to serve.

Yours in service.

Astri T. Chair

Office Manager (Lara R.):

Literature: supply is sufficient.

The new, revised 12 x 12's are in. Only in Large Print softback and regular soft back, as well as the

hardback gift size are available right now.

14

We have received the new pamphlets p-90 Hispanic Women in AA and P-91 Our Experience Has Taught Us. We have also received the revised P-25 pamphlet Faith Leaders Ask About Alcoholics Anonymous, formerly 'Members of the Clergy ask about Alcoholics Anonymous'.

We will make the "old" literature available to groups and members at cost until supply is depleted.

We are beginning to donate Spanish Literature to our Service Committees and a few groups.

The rest will be distributed to the Spanish Intergroup/Districts.

Financial: Carl and I met to sketch out a draft on the budget, thank you Carl for your hard work on this.

Procedures:12-Step Calls: 25 calls

I attended the annual IOCAA Conference on Zoom. This is the annual Intergroup/Office Manager Conference. It was hosted by Rhode Island Intergroup this year.

There was a great presentation from Grapevine and AAWS. Grapevine has a new podcast out with new weekly episodes. I think Seattle Intergroup should be doing a weekly podcast talking about local issues and solutions and service. Anyone interested in helping out with that, let me know.

After listening to the other Intergroup managers, I am convinced that Seattle Intergroup is the greatest Intergroup in all of the US and Canada! IMHO.

I am definitely grateful to work with a Board that is reasonable and able to work through difficulties in a sane and grounded manner. I am grateful to have service committees that are so dedicated to carrying the AA message. You folks are really the bee's knees. Thank you all so much for your service to Seattle Intergroup.

Accessibility Committee (Laurel W.)

The Committee is looking into LGBTQIA+ and Mental Health inclusivity measures. Childcare meetings are also an accessibility issue even in COVID.

The Districts 15,40, and 41 will have a virtual Gratitude event on November 20, 7 to 9 pm. This will be ASL interpreted. There will be a Deaf speaker.

Working on 2022 Budget needs.

Archives Committee (Teresa S.)

Attended monthly zoom meeting of Regional Archivists created by Area 72 Archivist. Continuing to scan old High & Drys and placing files in GSIG google docs. Plan to attend part of Area 72 Archives Quarterly on November 6 on zoom. Continuing to work primarily from home but have updated binders in GSIG office for new and current High & Drys, schedules and Grapevines

Corrections Committee (Pam/Amy F.)

The Federal Detention Center is reopening for us to bring back meetings there as of this October 28th. It will be limited to 5 approved volunteers and 8 incarcerated individuals per meeting. There is one meeting for men and one for women. These amounts may be increased over time if circumstances allow. Covid protocols for this institution are exemplary.

The Corrections Committee is again accepting pink can donations for literature, as we are continuing to provide literature through these tough times. We ask that this information be passed back down through the lines so that individual meetings again can be allowed to contribute to the pink can funds.

Hospitals & Treatment Committee (Greg E.):

- 1)Outreach to Elizabeth Gregory Home:
- 2) Peer support program for Valley Med Center in Renton
- 3) Supporting Salvation Army SODO meeting
- 4) Possible opportunity at a new transitional shelter in Shoreline, the Oaks

Night Watch Coordinator (Sheree):

Still looking for volunteers for nightwatch. I also been attended the 12 step meeting held on the last Monday of the month at 5pm. It was a great discussion.

Special Events Committee (Jeff K.):

Saturday 10/30 - Halloween Party - Committee & Plan Gratitude Dinner - Sat 11/20 - details TBD Christmas/Holiday Party - Sat 12/18 - details TBD New Years Day 2022 Whoopee Party - Sat 1/1/22 - details TBD

District 40 (Kristi D.)

November 20th. D15 speaker: Kim H. D41 speaker: Laurel W., D40, Shurvon Event open at 6:30 p.m., Speakers Meeting 7:00-9:00pm

New Business

Proposed 2022 budget (attached below) Treasurer Carl

Upcoming events

The Seattle Group -Saturday's at 6:00 pm at Intergroup

Halloween Party at GSIG October 30 starting at 5pm

Service Manual Study November 7th at 11am

The proposed policy changes and the GSIG proposed budget (below) will be voted on at the 2021 Fall Assembly on Dec. 21, 2021.

Significant changes to GSIG Policies to be discussed and voted on at Dec 2021 Assembly

- Do not worry about numbering or table of content pages these will be correct in the final version of the Word Policy & Procedure Manual
- 2. General correction of grammatical errors or consistency within document
- 3. Replaced the word "Zone" with "District"
- 4. Removed discussion of Zone meetings and updated to reflect District meetings
- 5. Change elections to even years to match Bylaws
- 6. Added Accessibility Committee section to Committees since there was not one previously
- 7. Archive reworded by Committee to reflect current practices
- 8. Added definition for Full-time vs Part-time to Office Policies as it was not defined before. Used definitions as specified by WA state employment guidelines
- 9. Updated paid time off and sick time policies to match current practice per payroll system
- 10. Added new Non-Discrimination and Anti-Harassment Policies as none existed before and these were recommended as best practice per out new D&O insurance policy/provider
- 11. Finance committee wanted to add Item 8 below as an additional qualification to "Contributions and Donations" which already includes the following language "When any aspect of the Seventh Tradition of Alcoholics Anonymous is in question, Seattle Intergroup shall always check with the Groups."

Item 8 "Contributions or loans of any kind from entities outside of AA such as the Federal or State Government, Small Business Administration, public or private lenders shall not be accepted."

1. Changed "Call Forwarding" to "Nightwatch"

PROPOSED 2021 GSIG BUDGET

Greater Seattle Intergroup							
Budget proposed 2022 updated Oct 19 2021							
		Proposed 2022	QB forecast 2021	Budget FY2021	Actual F Y2020	Actual FY2019	Actual FY2018
Income							
4201 Special Events Income	estimate from 2021 budget	6,000	6,683	5,562	4,312	4,370	4,810
Contributions							
4001 Group Contributions	added revenue to 6,046	108,307	108,948	121,691	113,463	106,652	111,561
4002 Misc. Contributions individuals & sustainers	revised sustainer based on 2021	40,000	47,152	41,380	80,354	12,732	9,615
4003 Meeting Room 7th Collections	based on 2021	2,607	2,607	4,839	3,019	4,119	3,783
4004 Birthday Contributions	based on 2021	1,944	1,944	3,392	3,748	2,629	4,212
Total Contributions		152,858	160,651	171,302	200,585	126,131	129,171
Literature Sales					-		
Retail Sales							

4101 Literature Sales	estimated on last 3 mo sales	50,002	33,534	59,678	26,074	81,395	101,493
4111 Meeting Directory Sales	based on 2019	22,000	(242)	7,000	6,212	20,154	22,176
4121 Coin Sales	base pre pandemic sales	7,660	7,144	7,660	4,207	9,812	10,600
4141 High & Dry Sales	based on 2021	125	125	359	301	155	43
4151 Shipping Income	based on 2021	252	202	(272)	214	(155)	(322)
Total Retail Sales		80,039	40,762	74,425	37,008	111,360	133,990
Total Income		238,897	210,096	251,289	241,905	241,862	267,971
Cost of Goods Sold							
COGS							
5101 Literature COGS	based on '21 estimated	36,592	26,608	46,576	20,048	63,465	79,306
5111 Meeting Directory COGS	based on '21 estimated	9,197	8,876	7,000	2,553	8,459	6,245
5121 Coin COGS	based on '21 estimated	3,560	3,251	3,560	2,284	4,087	4,309
5141 High & Dry COGS	based on '21 estimated	1,500	1,500	962	950	1,032	530
5161 Inventory Adjustments				2,500	5,012	2,511	67

5162 Lit COGS Qty Disc(-) Penalty(+)		(2,000)	(436)	(784)	(498)	(930)	(2,974)
Total COGS		48,849	39,798	59,813	30,349	78,625	87,483
Total Cost of Goods Sold		48,849	39,798	59,813	30,349	78,625	87,483
Gross Profit		190,048	170,298	191,476	211,556	163,237	180,488
Expenses							
6801 Standing Committees							
6811 Archives Committee	based on 2021 budget	120	-	120			26
6812 Corrections Committee	based on 2021 budget	360	-	360	67	59	271
6813 GSIG Board	based on 2021 budget	480	-				212
6814 Hosp & Treatment Committee	based on 2021 budget	1,800	499	480	824	810	1,931
6815 PI/CPC Committee	based on 2021 budget	1,800	1,060	1,800	1,611	842	1,333
6816 Special Events Committee	based on 2021 budget	4,500	4,474	1,800	1,404	3,989	2,208
6817 Third Legacy Committee	based on 2021 budget	480	-	3,000			300
6818 Web and Tech Committee	based on 2021 budget	1,500	-	1,500		910	1,334

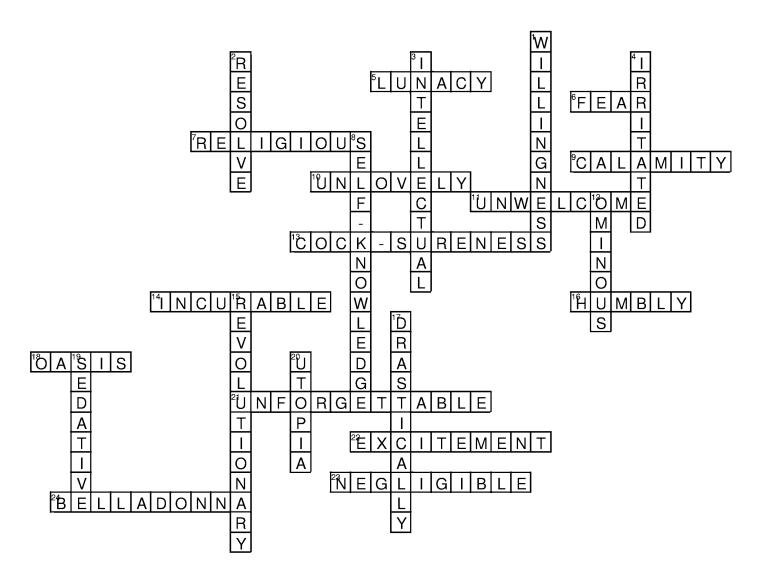
6819 Accessibility Committee	based on 2021 budget	5,000	3,300	480	1,708		
6820 Big Book/Literature Fund	based on 2021 budget		(1,030)	7,680			
Total 6801 Standing Committees		16,040	8,304	15,720	5,614	6,611	7,616
Literature Discounts			0		48		
6830 Travel and Meetings							
6831 Conference, Convention, Meetings	based on meetings being in person in 22	1,500	813	1,500	211		
Total 6830 Travel and Meetings		1,500	813	1,500	211		
Other Expenses				(104)	(69)		
6301 Interest & Bank Charges	current history costs	-	82	59	147	625	754
6302 Stripe Processing Fees	current history costs	2,310	1,764	1,848	2,325	285	182
6303 MERCHANT SRV. Credit Card Fees	current history costs	1,346	712	1,346	736	1,360	1,279
6501 Insurance	Directors & Officers	1,362	2,283	1,300	1,213	1,845	1,299

6502 Licenses & Taxes	current history costs	15	15	15	71	128	120
6701 Professional Fees Tax & Other	current history costs	13,844	13,340	13,844	11,934	4,334	400
6921 Burien Little Assembly	prior year contributions	120	132	120			174
6931 Cash Over/Short				0	(221)	70	47
6932 Petty Cash (Over) Short			136	0	298	877	
6933 Reconciliation Discrepancies				0	565		
6934 Penalties and Fines				186	124	49	
6935 WA STATE B&O TAX		150		0	(14)	6,090	
6941 Depreciation				0		280	840
Total Other Expenses		19,147	18,463	18,615	17,109	15,941	5,095
Paid Staff							
6101 Payroll Expenses		833	833	671	647	188	
6111 Wages	wages cost of living increase 5.5% per procedures	65,126	61,731	65,542	56,108	86,591	78,920

6112 Taxes	based on wages SS, L&I	4,731	4,484	5,243	4,768	6,901	6,129
Total 6101 Payroll Expenses		70,690	67,048	71,456	61,523	93,680	85,048
6121 Medical Insurance	dental & vision for staff	1,750	-	0	840	1,819	6,915
Total Paid Staff		72,440	67,048	71,456	62,363	95,500	91,963
Rent and Office				210	140		
6001 Rent	Jan-May same current 4 % increase Jun-Dec now 8%	48,135	45,948	44,268	45,808	45,948	42,263
6002 Triple Net	4% increase for full year	17,589	16,913	18,514	16,842	16,559	16,593
6003 Maintenance & Repairs		772	772	1,696	899	1,983	2,662
6004 Computer Upgrade		500	4,345	2,800	3,904	973	170
6005 Office Supplies		3,173	3,173	3,322	1,598	2,668	4,366
6201 Utilities		2,231	2,231	2,534	2,238	2,766	3,094
6211 Electricity	Seattle City light 3.9%	1,879	1,809	4,000	2,607	2,845	3,247
6212 Internet Service	4% increase for full year	4,489	4,489	4,308	2,169	622	619

Total 6201 Utilities	8,598	8,528	10,842	7,014	6,233	6,960
6400 Communications						
6401 Phones				1,638	3,150	4,333
6403 Call Forwarding	1,060	1,020	1,020	1,020	2,196	
Total 6400	1,060	1,020	1,020	2,658	5,346	4,333
Communications						
6601 Shipping Expense	804	1,124	800	841	451	687
6602 Postage			600	-	180	359
Total Rent and Office	80,633	81,823	84,072	79,704	80,342	78,392
Southend Book Store stipend	600		600	150		
Total Expenses	190,359	176,450	192,035	165,198	204,483	183,066
Net Operating Income	(311)	(6,152)	(560)	46,359	(41,247)	(2,578)
Other Income						
7001 Interest Income	274	274	400	791	256	362
7003 Other Expense - PPP Loan		38	-	(18,179)	256	362
Total Other Income	312	311	400	18,970	256	362
Net Other Income	312	311	400	18,970	256	362
Net Income	0	(5,840)	(160)	65,328	(40,991)	(2,216)

Bill's Story





TRADITIONS WORKSHOPS

Tradition 11
November 13th
with Dawn Patrol

Tradition 12 December 11th with GSIG Board Elected

The 2nd Saturday of every month at 10am Meeting ID 858 5142 0330 Passcode 051501





THE SEATTLE GROUP

Saturdays @ 6pm
Seattle Intergroup
5507 6th Ave S.
Seattle, WA 98108
Fellowship from 5:30-6:00pm
Join us for the following speakers:

September 25th Pam H.
October 2nd Joe M.
October 9th Gail H.
October 16th Brendan D.
October 23rd Stephan M.
October 30th Nancy S.
November 6th Eddie H.
November 13th Romina M.
November 20th Steve R.
November 27th Bridget S.



When: November 20th @ 5pm

Where: Greater Seattle Intergroup

5507 6th Ave S Seattle 98108

5pm: Dinner provided with Potluck Dessert

Table 6pm: Seattle Group

Speaker: Steve R

7pm: Fellowship and Music

For more information or to find out how you can help

contact

specialevents@seattleaa.org or lara@seattleaa.org



Fall Assembly

When: December 21, 2021

6pm Fellowship, food and drink made available

7pm Board meeting

Where: GSIG

5507 6th Ave S. Seattle, Wa. 98108

This is when EVERY GROUP has a vote! We will be voting on the new Policies and the 2022 Budget.

Please send a representative from your group so that democracy can prevail.

This is a hybrid event

Meeting ID 918 5437 5402

Passcode 035194



CPEN MIC Alcoholics Anonymous

November 13th

YOU can do

Acoustical Guitar
Instrument Playing
Singing
Poem Reading
Comedy
Magic Show
etc, ect..

Nore Joshic Magic Show

Text 209-6802 etc, ect...

Saturday - Spin

Seattle Intergroup

5507 6th Ave S.

Seattle, WA 98108

High & Dry Call for Entries

The High & Dry, Seattle Intergroup's Monthly Newsletter, is looking for original content from local drunks.

This is a great opportunity to serve our fellowship!

- Stories About Recovery
- Poetry & Creative Writing
 - Art & Photography
 - Comics & Jokes
- Information about Sober Activities & Service Opportunities

Submit your work and find out more by visiting SeattleAA.org

https://www.seattleaa.org/intergroup/newsletter/submission/
high_and_dry@seattleaa.org

The High & Dry

Editor: Peeps

Contributors: All of YOU

Mailing Team: Irreplaceable Volunteers

The High & Dry is published monthly by an all-volunteer staff at the Greater Seattle Intergroup Office, 5507 6th Avenue South, Seattle WA 98108 (Phone: 206-587-2838) www.seattleaa.org

Do you have something you would like to submit to The High & Dry newsletter? We would love to see your event flyers, letters, stories, photos, drawings, poetry, interviews, and whatever else you would like to share with other members in and around Seattle.

H&D deadline is the 25th of each month.